

CHAPTER 6.00 – HUMAN RESOURCES

POLITICAL ACTIVITIES OF EMPLOYEES

6.34

- (1) An employee or officer of the Washington County School Board while in the performance of official duties, shall not:
 - (a) Solicit support of any political candidate, partisan or non-partisan, during regular work hours.
 - (b) Participate in any political campaign for an elective office while on duty or within any period of time during which the employee is expected to perform services for which he or she receives compensation.
 - (c) Use his or her official authority or influence for the purpose of interfering with an election or coercing or influencing another person's vote, or to secure support for, or oppose, any candidate, party or issue or affect the results thereof.
 - (d) Coerce or attempt to coerce any other employee or officer to pay, lend, or contribute any part of his or her salary, money or anything else of value to any party, committee, organization, agency, or person for political purposes.
 - (e) Engage in any campaign activities that will interfere with the performance of school district duties.
 - (f) Distribute or display campaign materials on Washington County School Board property. This includes but is not limited to distribution of pamphlets or flyers, displaying posters, or wearing clothing, campaign buttons or other items with a candidate's name or logo displayed. This policy shall not be interpreted to prohibit employees and officers from displaying campaign materials such as: magnetic signs, bumper stickers or other political advertisements on personal vehicles.
- (2) A School Board employee who offers himself/herself as a candidate for public office shall notify the Superintendent immediately upon qualifying for election. He/she shall conduct his/her campaign so as not to interfere with his/her responsibilities.
 - (a) Personal leave without pay may be taken during the campaign period.

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- (b) Such candidate shall adhere strictly to Florida Statutes governing political activity on the part of public officials and public employees.
- (c) A successful candidate for an office requiring a part-time responsibility shall report immediately to the Superintendent after the election and thereafter, when deemed necessary by the Superintendent or School Board, to evaluate the compatibility of the dual responsibility and the need for personal leave without pay.

STATUTORY AUTHORITY:

1001.41; 1012.22; 1012.23, F.S.

LAWS IMPLEMENTED:

104.31; 106.15; 1001.43, F.S.

HISTORY:

**ADOPTED:
REVISION DATE(S): 02/12/2007
FORMERLY: NEW**