

CHAPTER 6.00 – HUMAN RESOURCES

TRANSPORTATION EMPLOYEE DRUG AND ALCOHOL TESTING

6.60*+

- (1) The School Board Omnibus Transportation Employee Testing Act Drug and Alcohol Testing Manual is hereby incorporated by reference and made a part of this Rule. Any revisions shall be approved and adopted by the School Board.
 - (a) In 1991, Congress passed the Omnibus Transportation Employee Testing Act, **49 CFR Part 382**. This law applies to anyone who holds a commercial driver's license, and, as a condition of employment, is required to drive a commercial vehicle.
 - (b) For employees of the School Board, **OTETA** applies to anyone who holds a commercial driver's license and drives a school bus, a county vehicle weighing over 26,000 pounds, or who is in a "safety sensitive position" in regard to transporting passengers, equipment, or School Board property. **This federally mandated OTETA is now incorporated into the Board rules.** These include random unannounced alcohol and other drug testing, additional driver and supervisor training, and other items.
- (2) The procedures that are contained in the procedural manual are incorporated by reference and made part of the policy. They describe the prohibited substances and conduct, types of testing and procedures used, reporting of results, rights to appeal positive findings, split specimens, consequences of positive tests and required training and record keeping.

STATUTORY AUTHORITY:

1001.41; 1012.22; 1012.23, F.S.

LAWS IMPLEMENTED:

112.0455; 440.102; 1001.43;
1012.45, F.S.; 49 CFR PART 40, DOT;
49 CFR PARTS 382 & 391,
FEDERAL HIGHWAY ADMINISTRATION

HISTORY:

ADOPTED:
REVISION DATE(S): 01/10/05 (CITATION); 01/08/07 (CITATION)
FORMERLY: 3.106A