

CHAPTER 6.00 – HUMAN RESOURCES

SCHOOL BOARD EMPLOYEES WITH HIV, AIDS, OR OTHER COMMUNICABLE DISEASES

6.61+

- (1) It is the School Board's intent to protect employees and students from exposure to infectious diseases, to risk occasioned by infectious diseases, and to provide reasonable accommodations to infected School Board employees.
- (2) It is recognized that employees with any illness, including (HIV) infected persons, may wish to continue to work. As long as employees are able to meet acceptable performance standards, and medical evidence indicates that their condition is not a threat to themselves nor to others, they shall be assured to continued employment as would any other employees. If it becomes necessary, reasonable accommodations shall be made to enable the qualified individual to continue to work.
- (3) All information regarding such matters shall be held in strict confidence and released only to those who have a legitimate need-to-know.
- (4) The School Board shall receive and review administrative procedures developed by the staff. These shall, minimally, include procedures governing immunization against Hepatitis B infection and transmission of any bloodborne health condition.

STATUTORY AUTHORITY:

1001.41; 1012.22;
1012.23; 1013.12, F.S.

LAWS IMPLEMENTED:

381.0098; 1001.43; 1012.27;
1012.61; 1012.66, F.S.

STATE DEPARTMENT OF HEALTH RULE(S):

64E-16

HISTORY:

ADOPTED:
REVISION DATE(S): 01/10/05 (CITATION); 08/15/05 (CITATION);
11/14/05 (EDITORIAL)
FORMERLY: 3.109, 3.158