

REQUEST TO TRANSFER TO PERFORMANCE BASED SALARY SYSTEM

COMES NOW, _____, who is currently a teacher for the Washington County School District and request that the Washington County School District transfer my status, pursuant to the applicable Florida Statutes, from being in the "Professional Service Contract System" or the "Continuing Contract System" (for teachers employed prior to July 1, 1984) to the "Performance Based Salary System", and in conjunction with such request I acknowledge as follows:

WHEREAS, Florida Statutes 1012.335, sets up a framework for grading and compensating teachers that were hired on, or after, July 1, 2011, which is, for purposes of this Request to Transfer, called the "Performance Based Salary System"; and

WHEREAS, the Performance Based Salary System subjects teachers in the System to being on an annual contract; and

WHEREAS, the Performance Based Salary System provides the framework for "Highly Effective" teachers, and potentially "Effective" teachers, to have their compensation adjusted at a higher rate as compared to those teachers in the Professional Service Contract System or the Continuing Contract System; and

WHEREAS, the statutory scheme allows teachers in the Professional Service Contract System or the Continuing Contract System to elect to give up their Professional Service Contract or their Continuing Contract status and elect to be subject to the newly created Performance Based Salary System; and

WHEREAS, a teacher who opts to move from the Professional Service Contract System or the Continuing Contract System to the Performance Based Salary System voluntarily relinquishes his or her Professional Service Contract or Continuing Contract for the duration of their employment; and

WHEREAS, a teacher who moves from the Professional Service Contract System or Continuing Contract System to the Performance Based Salary System may not return to the Professional Service Contract System or the Continuing Contract System; and

WHEREAS, a teacher who moves from the Professional Service Contract System or Continuing Contract System to the Performance Based Salary

System permanently relinquishes such contract and agrees to be employed on an annual contract.

NOW THEREFORE, the undersigned teacher acknowledges the above referenced recitals and acknowledges the risk of transferring from the Professional Service Contract System or Continuing Contract System to the Performance Based Salary System and fully agrees to accept the terms and conditions of the transfer and the risk and consequences associated therewith, and request to be transferred to the Performance Based Salary System.

Teacher: _____

School: _____

Date: _____

District Staff: _____

Title: _____

Date: _____

Superintendent, Washington County

Date: _____